

## **Yearly Status Report - 2019-2020**

| Part A  |                              |  |  |  |
|---|------------------------------|--|--|--|
| Data of the Institution                       |                              |  |  |  |
| 1. Name of the Institution                    | KRISHANTH COLLEGE            |  |  |  |
| Name of the head of the Institution           | Dr. Sujata Bagchi Banerjee   |  |  |  |
| Designation                                   | Principal                    |  |  |  |
| Does the Institution function from own campus | Yes                          |  |  |  |
| Phone no/Alternate Phone no.                  | 03482252069                  |  |  |  |
| Mobile no.                                    | 9434533634                   |  |  |  |
| Registered Email                              | knc_principal@rediffmail.com |  |  |  |
| Alternate Email                               | iqacknc@gmail.com            |  |  |  |
| Address                                       | 1, Shahid Surya Road,        |  |  |  |
| City/Town                                     | Berhampore                   |  |  |  |
| State/UT                                      | West Bengal                  |  |  |  |
| Pincode                                       | 742101                       |  |  |  |
| 2. Institutional Status                       |                              |  |  |  |

| Affiliated / Constituent  | Affiliated   |
|---|--|
| Type of Institution   | Co-education   |
| Location  | Urban  |
| Financial Status  | Self financed and grant-in-aid                                 |
| Name of the IQAC co-ordinator/Director                                  | Dr. Sanjay Nath  |
| Phone no/Alternate Phone no.  | 03482252069  |
| Mobile no.  | 9477142255   |
| Registered Email  | iqacknc@gmail.com  |
| Alternate Email   | knc_principal@rediffmail.com                                   |
| 3. Website Address  |  |
| Web-link of the AQAR: (Previous Academic Year)                          | https://krishnathcollege.ac.in/Pdf/A<br>OAR/AOAR%202018-19.pdf |
| 4. Whether Academic Calendar prepared during the year                   | Yes  |
| if yes,whether it is uploaded in the institutional website:<br>Weblink: | https://krishnathcollege.ac.in/Academic-<br>calendar.aspx      |

### 5. Accrediation Details

| Cycle | Grade | CGPA | Year of<br>Accrediation | Vali        | dity        |
|-------|-------|------|-------------------------|-------------|-------------|
|       |       |      |                         | Period From | Period To   |
| 1     | В     | 2.29 | 2009                    | 29-Jan-2009 | 28-Jan-2014 |
| 2     | A     | 3.01 | 2016                    | 02-Dec-2016 | 01-Dec-2021 |

## 6. Date of Establishment of IQAC 19-Nov-2014

### 7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture                           |                  |     |  |  |  |
|---|------------------|-----|--|--|--|
| Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries |                  |     |  |  |  |
| Organizing Parent Teacher<br>Meeting  | 28-Aug-2019<br>6 | 200 |  |  |  |

| BI Centenary Birth<br>Anniversary of Pandit<br>Vidyasagar | 26-Aug-2019<br>6 | 1000 |
|---|------------------|------|
| Orientation programme for first Semester students         |                  |      |
| Organizing Bana Mohatsav 17-Jul-2019 Programme 3          |                  | 1000 |
| Regarding the admission 19-Jul-2019 of PG subject 2       |                  | 20   |
| Meeting with RUSA PMU 20-Feb-2020 Committee 2             |                  | 15   |

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### 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen t/Faculty | Scheme   | Funding Agency                 | Year of award with duration | Amount |
|---------------------------------|--|--------------------------------|-----------------------------|--------|
| Institution                     | Bi Centenary Birth Anniversary of Pandit Iswar Chandra Viddyasagar | Higher Education (State Govt.) | 2019<br>2                   | 200000 |

| 9. Whether composition of IQAC as per latest NAAC guidelines:  | Yes                   |
|--|-----------------------|
| Upload latest notification of formation of IQAC  | <u>View Link</u>      |
| 10. Number of IQAC meetings held during the year :   | 6                     |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | No                    |
| Upload the minutes of meeting and action taken report  | No Files Uploaded !!! |
| 11. Whether IQAC received funding from any of the funding agency to support its activities during the year?  | No                    |

### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

Organizing Parent Teacher Meeting

Organizing BI Centenary Birth Anniversary of Pandit Vidyasagar

Orientation programme for first Semester students

Promotion of Teachers

Seminar, Tree Plantation programme for Green Campus, RUSA grant obtained and all processes initiated to utilize the grant.

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action   | Achivements/Outcomes   |  |  |
|--|--|--|--|
| To utilize RUSA 2.0 funds under RUSA 2.0 for enhancement of library infrastructure, academic support services such as installation of a computer lab and renovation and upgradation of classrooms and construction of new building | RUSA grant obtained and all processes initiated to utilize the grant.  |  |  |
| To continue fulfilling social responsibility through outreach activities through social outreach, blood donation and various programs initiated by the NSS Unit.   | NSS Unit and Social Awareness Club undertaking sevevral activities such as blood donation, outreach activity conducted in the time of natural calamity and Covid pandemic. |  |  |
| Conducting Parent Teacher Meeting, Distribution of Books and other facilities for poor and PWD students  | Encourage the students for Higher Studies  |  |  |
| Initiation of Promotion of teacher<br>through Carrier Advance Scheme   | Teachers were promoted   |  |  |
| No Files Uploaded !!!  |  |  |  |

| 14. Whether AQAR was placed before statutory body?  | No   |
|---|------|
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | No   |
| 16. Whether institutional data submitted to AISHE:  | Yes  |
| Year of Submission  | 2020 |

| Date of Submission   | 20-Mar-2020   |  |
|--|---|--|
| 17. Does the Institution have Management Information System ?                                    | Yes   |  |
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words) | 1) Admission forms, notices and merit lists were managed by web developer Creative Mart Technology. 2) Payment gateway facility provided through Bill Desk online portal for payment of application fees during admissions. 3) Library provides access facilities such as use of internet, printing and reprography. Library provides access to ejournals and ebooks through NLIST. The Library modernization (Automation) system and services has been started through Koha. 4) Student attendance, University results, Annual Competition results were maintained in Microsoft Excel and Word. 5) Salary and provident fund were managed with HRMS. |  |

#### Part B

### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The Institution ensures effective curriculum delivery through a well planned and documented process as per syllabus given by University of Kalyani. Moreover, number of teaching faculty is associated with B.O.S. of University of Kalyani and they are actively taking part for implementation of curriculum planning and implementation. Science and Arts departments are implemented the full course plan divided by six semesters in the direct class room and practical based teaching in the laboratory in the college premises. Moreover, they implemented some practical based course in the study tour, field work and some online classes. Various cultural programme, skill development and extension programme and also seminars, webinar workshops are organized by different departments and social extension works are conducted by departments, NSS, NCC wings as well as whole college authority time to time as required for implementation of curriculum as far as possible. The Institution adheres to the academic calendar including for the conduct of Continueous Internal Evaluation (CIE). College has academic calendar for implementation of year-wise plan. The whole curriculum implemented and evaluation programme is the continuous process for the development process. The whole curriculum as per C.B.C.S. norms divide by six semesters and evaluation programme scheduled as follows: 1. University schedule practical and theory-based examinations of each semester. 2. Internal examination theoretical and practical based examinations are conducted by college

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of     | Duration | Focus on employ    | Skill       |
|-------------|-----------------|--------------|----------|--------------------|-------------|
|             |                 | Introduction |          | ability/entreprene | Development |

|     |     |     |     | urship |     |
|-----|-----|-----|-----|--------|-----|
| NIL | NIL | Nil | Nil | Nil    | NIL |

#### 1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

| Programme/Course  | Programme Specialization | Dates of Introduction |  |  |
|-------------------|--------------------------|-----------------------|--|--|
| MA                | PG COURSE                | Nill                  |  |  |
| No file uploaded. |                          |                       |  |  |

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS   | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|------------------------------------|--------------------------|---|
| No Data Entered/Not Applicable !!! |                          |   |

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

#### 1.3 - Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled |  |  |
|---------------------|----------------------|-----------------------------|--|--|
| NIL                 | Nill                 | Nill                        |  |  |
| No file uploaded.   |                      |                             |  |  |

1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field<br>Projects / Internships |
|-------------------------|--------------------------|--|
| BSc                     | Geography (Hons)         | 20   |
| BSc                     | Botany (Hons)            | 25   |
| BSc                     | Zoology (Hons)           | 23   |
| BA                      | Education                | 30   |
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#### 1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| Students  | Yes |
|-----------|-----|
| Teachers  | Yes |
| Employers | Yes |
| Alumni    | Yes |
| Parents   | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Feedbacks are gathered through a structured questionnaire from the final batch of students for the year under review. The feedback is graded on a scale of 1 to 5 (where 1 indicates strongly disagree and 5 represent strongly agree). The

collected data is then meticulously analysed using graphical and statistical methods to identify areas for improvement. This comprehensive feedback covers various aspects, including curriculum assessment, delivery methods, innovative teaching approaches, college infrastructure (including its location, office, canteen, laboratory, library, administration, and academics), and faculty performance, including punctuality. The collected data from different departments are then subjected to statistical analysis to derive valuable insights. Additionally, the college seeks annual feedback from various stakeholders, including the guardians of the final batch students through parent teacher meeting and the teaching staff. They provide their opinions on teaching and learning benefits, infrastructure quality, their wards academic progress, and specific aspects of institutional development. These inputs encompass college infrastructure, support facilities, and campus environment. Apart from classroom teaching, the college supplements the learning experience with extramural activities such as site visits and excursions relevant to the curricula. These activities broaden the students knowledge in their chosen subjects of study. Teachers Feedback Forms are filled annually to assess their views and suggestions on academic and infrastructural advancements in the college. Teachers also provide their insights regarding various strategies to facilitate effective learning and the potential for additional assignments and supplementary classes. The college additionally seeks feedback from the teachers from various departments on various aspects, such as the working environment, facilities, student cooperation, management efficiency, existing infrastructure, financial support, and participation in college activities. Their opinions contribute to the overall development of the college. All feedback, including that from students and other stakeholders, is carefully considered alongside the statistical findings. This inclusive approach helps the College take feasible steps to enhance teaching and learning, improve infrastructure, and create a more conducive campus life, all aimed at overall quality enhancement. Based on the analysis, the college calculates averages and percentages for various criteria to highlight strengths and areas requiring improvement. Specific committees and departments discuss the identified areas requiring improvement. Proposals generated from these discussions are subsequently presented to the Governing Body and Teachers Council for necessary action. The strengths of the college are also acknowledged and considered for further enhancement.

#### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 - Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

| Name of the<br>Programme | Programme<br>Specialization                   | Number of seats available | Number of<br>Application received | Students Enrolled |
|--------------------------|---|---------------------------|-----------------------------------|-------------------|
| ВА                       | All Honours<br>Arts subjects                  | 390                       | 4738                              | 269               |
| BSc                      | All Honours<br>Science<br>Subjects            | 327                       | 4091                              | 212               |
| ВА                       | Programme<br>Course                           | 1178                      | 919                               | 858               |
| BSc                      | Programme<br>Course                           | 380                       | 295                               | 192               |
| MA                       | Bengali,<br>History,<br>Political<br>Science, | 280                       | 492                               | 275               |

Philosophy,
Sanskrit
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#### 2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

| Year | Number of          | Number of          | Number of         | Number of         | Number of        |
|------|--------------------|--------------------|-------------------|-------------------|------------------|
|      | students enrolled  | students enrolled  | fulltime teachers | fulltime teachers | teachers         |
|      | in the institution | in the institution | available in the  | available in the  | teaching both UG |
|      | (UG)               | (PG)               | institution       | institution       | and PG courses   |
|      |                    |                    | teaching only UG  | teaching only PG  |                  |
|      |                    |                    | courses           | courses           |                  |
| 2019 | 3489               | 512                | 64                | 0                 | 64               |

#### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of<br>Teachers on Roll | Number of<br>teachers using<br>ICT (LMS, e-<br>Resources) | ICT Tools and resources available | Number of ICT<br>enabled<br>Classrooms | Numberof smart classrooms | E-resources and techniques used |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
| 106                           | 28  | 12                                | 6                                      | 2                         | 2                               |
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2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Krishnath College stands as a prestigious educational institution in Murshidabad, known for its commitment to providing quality education. The college places immense importance on mentoring, viewing it as an essential responsibility of its teachers. With a mentor-to-mentee ratio of 1:37, the college ensures that students receive personalized guidance throughout their academic journey. At the beginning of each academic year, fresh-faced students arrive from schools, requiring orientation to adapt to the higher education systems prevalent at the graduation level. The mentorship process involves comprehensive discussions about the course structure, examination procedures, college and university regulations. Students are encouraged to ask guestions and seek clarifications, fostering a one-to-one communication approach during document verification and orientation sessions, where any confusion is cleared. Regular monitoring of student attendance takes place, with timely notifications sent to students if any shortfalls are observed. The teachers skilfully maintain a harmonious balance of discipline and empathy when dealing with students. To enhance the academic environment, audio-visual aids are employed during classes, and personal interactions after class prove helpful in the learning process, particularly for slow-learners who overcome their hesitations. Even the academically advanced students are not left behind they receive additional support to nurture their academic interests. Faculty members play a crucial role in guiding students on utilizing library resources, including e-resources. Library Orientation Programmes are conducted to familiarize newcomers with the college library facilities and regulations, motivating them to explore research beyond the confines of the syllabus. The faculty takes full responsibility for mentoring students, preparing them for their final examinations and encouraging them to achieve their best course outcomes. Regular meetings between teachers and parents are held to openly discuss any challenges students might be facing, welcoming new insights with an open mind. Furthermore, economically-disadvantaged students receive quidance from teachers regarding available scholarships and government grants. The faculty oversees the process of providing these benefits to students in need as part of the mentoring process. The college believes in fostering holistic development among its students, encouraging them to actively participate in cultural and sports activities. Students are motivated to engage in various events, including quizzes, sports, and youth parliaments, both within and outside the college. Additionally, the NCC and NSS units within the college promote a sense of social commitment among students through year-long programs and camp

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
|  |                             |                       |

| 4001 | 106 | 1:38 |
|------|-----|------|
|      |     |      |

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 69                          | 64                      | 5                | 11                                       | 38                       |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award    | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award,<br>fellowship, received from<br>Government or recognized<br>bodies |  |
|------------------|---|-------------|---|--|
| 2019             | Nill  | Nill        | Nill  |  |
| No file uploaded |   |             |   |  |

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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code            | Semester/ year            | Last date of the last<br>semester-end/ year-<br>end examination | Date of declaration of<br>results of semester-<br>end/ year- end<br>examination |
|----------------|---------------------------|---------------------------|---|---|
| ВА             | BA (Hons)-313<br>-19213   | Part -III,<br>2020        | 16/10/2020  | 20/10/2020  |
| BSc            | B. Sc (Hons)<br>213-19213 | Part - III<br>Sem 6, 2020 | 16/10/2020  | 20/10/2020  |
|                |                           | No file unleadei          |   |   |

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#### 2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Continuous Internal Evaluation (CIE) is an integral part of the assessment process at the institution. It involves mandatory mid-term tests for all students across all years, carefully measuring their progress up to a specific point in the academic session. A well-planned schedule is created, focusing on the portions of the syllabus covered midway through the session. This allows for a comprehensive assessment of students knowledge and understanding in their respective subjects. Additionally, the Faculty conducts a range of assessments, including declared class tests, surprise tests, and mock tests. These evaluations help gauge students preparedness and serve as valuable practice for the final examinations. Moreover, the respective faculty members play an active role in guiding students to deepen their knowledge in both their chosen Electives and respective Honours subjects. In cases where students exhibit shortcomings in their performance, specific attention is given to identify and address the underlying issues. Guidance is provided to help them improve not only their examination scores but also their attendance in classes, ensuring overall growth. Under the newly introduced Choice Based Credit System (CBCS), each semester involves two internal examinations. The examination format may include short questions or analytical exercises. Furthermore, students are granted the opportunity to review their evaluated scripts, receiving appropriate guidance to further improve their performance. Additionally, sessional viva-voce assessments are conducted to evaluate students understanding and progress in their studies. Moreover, certain departments opt for diverse methods of continuous internal evaluation, such as projects,

classtests, and group discussions, fostering a comprehensive and allencompassing approach to assess students learning outcomes.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Krishnath College diligently follows the Academic Calendar, which is set and communicated by the affiliating Kalyani University at the beginning of each academic session. The college also prepares its own Academic Calendar well in advance, which is made available in the College Prospectus and on the College Website. This comprehensive calendar includes important information such as the dates for class commencement, examinations, and other evaluations like departmental seminar presentations. The Academic Calendar encompasses the colleges yearly schedule, incorporating national, state, local, and institutional holidays. It also outlines the program schedule for college examinations and provides tentative dates for the publication of college results, as well as activities related to NSS, NCC, and the Placement Cell. The college diligently adheres to the Academic Calendar, ensuring smooth operations throughout the academic year. The calendar is designed to closely align with the schedule prescribed by the affiliating University, and internal activities are strategically planned within this framework. The Academic Calendar is widely distributed among all teaching and non-teaching staff to keep everyone well-informed. Additionally, the college undertakes various initiatives, including Parent-Teacher meetings, Memorial Lectures, Departmental Special Lectures, and Workshops, with a focus on academic reforms and overall growth. Significantly, the College Calendar specifies the routine of regular classes, the conduct of institutional examinations, and the specific timing of internal examinations. The institution prioritizes maximum adherence to the Academic Calendar. This level of planning ensures efficient academic progress and an enriching learning experience for both students and faculty members.

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

#### No Data Entered/Not Applicable !!!

#### 2.6.2 – Pass percentage of students

| Programme<br>Code | Programme<br>Name | Programme<br>Specialization                    | Number of<br>students<br>appeared in the<br>final year<br>examination | Number of<br>students passed<br>in final year<br>examination | Pass Percentage |
|-------------------|-------------------|--|---|--|-----------------|
| BA (Hons)         | BA                | Honours  | 105   | 69   | 56.19           |
| BSc (Hons)        | BSc               | Honours  | 235   | 151  | 64.25           |
| SRTV<br>(Major)   | BSc               | Sericulture<br>Major                           | 20  | 19   | 95              |
| TTM               | BA                | Travel and<br>Tourism<br>Management<br>(Major) | 7   | 2  | 28.6            |
| BA (G)            | BA                | General  | 211   | 173  | 82              |
| BSc (G)           | BSc               | General  | 66  | 53   | 80.30           |
| No file uploaded. |                   |  |   |  |                 |

### 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

No Data Entered/Not Applicable !!!

### CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency                    | Total grant sanctioned | Amount received during the year |
|-----------------------|----------|---|------------------------|---------------------------------|
| Major<br>Projects     | 1080     | Science and Engineering Research Board (SERB) | 1830000                | 275000                          |
| No file uploaded.     |          |   |                        |                                 |

#### 3.2 – Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
|---------------------------|-------------------|------|
| No D                      | 111               |      |

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation            | Name of Awardee | Awarding Agency | Date of award | Category |  |  |  |
|------------------------------------|-----------------|-----------------|---------------|----------|--|--|--|
| No Data Entered/Not Applicable !!! |                 |                 |               |          |  |  |  |
| No file uploaded.                  |                 |                 |               |          |  |  |  |

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation<br>Center | Name                               | Sponsered By | Name of the<br>Start-up | Nature of Start-<br>up | Date of Commencement |  |  |  |
|----------------------|------------------------------------|--------------|-------------------------|------------------------|----------------------|--|--|--|
|                      | No Data Entered/Not Applicable !!! |              |                         |                        |                      |  |  |  |
| No file uploaded.    |                                    |              |                         |                        |                      |  |  |  |

#### 3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

| State                          | National | International |  |
|--------------------------------|----------|---------------|--|
| No Data Entered/Not Applicable |          | 111           |  |

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

| Name of the Department | Number of PhD's Awarded |
|------------------------|-------------------------|
| No Data Entered/No     | ot Applicable !!!       |

3.3.3 - Research Publications in the Journals notified on UGC website during the year

| Туре     | Department | Number of Publication | Average Impact Factor (if any) |
|----------|------------|-----------------------|--------------------------------|
| National | BENGALI    | 3                     | Nill                           |
| National | HISTORY    | 7                     | Nill                           |
| National | BOTANY     | 5                     | Nill                           |

| National             | National PHYSICS |   | Nill |  |  |
|----------------------|------------------|---|------|--|--|
| National             | ZOOLOGY          | 2 | Nill |  |  |
| National MATHEMATICS |                  | 4 | Nill |  |  |
| No file uploaded.    |                  |   |      |  |  |

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department        | Number of Publication |  |
|-------------------|-----------------------|--|
| No Data Entered/N | ot Applicable !!!     |  |
| No file uploaded. |                       |  |

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

| Title of the<br>Paper | Name of<br>Author | Title of journal | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of citations excluding self citation |
|-----------------------|-------------------|------------------|---------------------|----------------|---|---|
|                       |                   | No Data Ente     | ered/Not App        | licable !!!    |   |   |
| No file uploaded.     |                   |                  |                     |                |   |   |

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

|   | Title of the<br>Paper              | Name of<br>Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication |
|---|------------------------------------|-------------------|------------------|---------------------|---------|---|---|
| ĺ | No Data Entered/Not Applicable !!! |                   |                  |                     |         |   |   |
| Ī | No file uploaded.                  |                   |                  |                     |         |   |   |

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty                  | International | National | State | Local |  |
|------------------------------------|---------------|----------|-------|-------|--|
| No Data Entered/Not Applicable !!! |               |          |       |       |  |
| No file uploaded.                  |               |          |       |       |  |

### 3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities           | Organising unit/agency/<br>collaborating agency                            | Number of teachers participated in such activities | Number of students participated in such activities |
|-----------------------------------|--|--|--|
| Vector control measures programme | Krishnath College NSS Unit I in collaboration with Berhampore Municipality | 6  | 100  |
| NSS day                           | Krishnath College<br>NSS Unit with local<br>Panchayet                      | 4  | 50   |
| World Aids Day                    | Krishnath College<br>NSS Unit I in<br>collaboration with                   | 6  | 100  |

|                        | Red Cross Society<br>with district<br>Administration                         |   |     |  |
|------------------------|--|---|-----|--|
| National Youth<br>Day  | Krishnath College<br>NSS Unit I  | 5 | 150 |  |
| Blood Donation<br>Camp | Krishnath College<br>NCC Unit 1/9 COY  | 4 | 50  |  |
| Literacy<br>programme  | Department of Education of Krishnath College                                 | 6 | 100 |  |
| women day<br>Programme | Krishnath College<br>in collaboration<br>with Murshidabad<br>Medical College | 4 | 150 |  |
| No file uploaded.      |  |   |     |  |

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity            | Award/Recognition      | Awarding Bodies                             | Number of students<br>Benefited |
|---------------------------------|------------------------|---|---------------------------------|
| Republic Day<br>Parade          | District Champion      | District<br>Magistrate,<br>Murshidabad      | 42                              |
| Republic Day Parade Camp. Delhi | Selected as Cadet      | Ministry of<br>Defence, New<br>Delhi/DG NCC | 2                               |
| National<br>Integration Camp    | Selected as<br>Trainee | DG NCC                                      | 2                               |
| No file uploaded.               |                        |   |                                 |

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme                   | Organising unit/Agen cy/collaborating agency                         | Name of the activity   | Number of teachers participated in such activites | Number of students participated in such activites |
|--------------------------------------|--|--|---|---|
| Aids<br>Awareness                    | Krishnath College NSS Unit I in collaboration with Red Cross Society | World Aids<br>Day celebration  | 9   | 58  |
| Health<br>Consciousness<br>Programme | Krishnath<br>College NSS<br>Unit I                                   | NSS Special Camp on Child Protection. Health and Nutrition from 01.03.2019 to 07.03.2019 | 9   | 52  |
| Swachh Bharat                        | Krishnath<br>College NSS<br>Unit I                                   | Cleanliness<br>awareness   | 3   | 34  |
| Swachh Bharat                        | Krishnath  | Vector   | 7   | 57  |

|                   | College NSS<br>Unit I | control<br>measures<br>programme |  |  |
|-------------------|-----------------------|----------------------------------|--|--|
| No file uploaded. |                       |                                  |  |  |

#### 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity  | Participant   | Source of financial support | Duration |  |
|---|---|-----------------------------|----------|--|
| Academic<br>scientific Research                               | Dr. Hirak Kumar<br>Chandra Department<br>of Physics | Central Govt                | 1095     |  |
| Academic Research and Collaboration                           | Department of<br>Bengali                            | Nill                        | Nill     |  |
| Academic Faculty Department of exchange Sociology ,Philosophy |   | Nill                        | Nill     |  |
| No file uploaded.   |   |                             |          |  |

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage      | Title of the<br>linkage                 | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant   |
|------------------------|---|---|---------------|-------------|---|
| On the Job<br>Training | Training Program on Operational Banking | RICE  | Nill          | Nill        | 19 students of Part - III of the Department of Communica tive English |
| No file uploaded.      |   |   |               |             |   |

3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation  | Date of MoU signed | Purpose/Activities  | Number of students/teachers participated under MoUs |
|---|--------------------|---|---|
| "The Institute of<br>Computer Engineers<br>(India)" [A unit of<br>Techno India Group] | 17/02/2016         | Training research and development in the field of computer Technology and Application | 150   |
| No file uploaded.   |                    |   |   |

### **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

### 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|

| 145.3 | 21.1 |
|-------|------|
|-------|------|

### 4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities   | Existing or Newly Added |  |  |  |
|--|-------------------------|--|--|--|
| Campus Area  | Existing                |  |  |  |
| Class rooms  | Existing                |  |  |  |
| Laboratories   | Existing                |  |  |  |
| Seminar Halls  | Existing                |  |  |  |
| Seminar halls with ICT facilities  | Existing                |  |  |  |
| Classrooms with Wi-Fi OR LAN   | Existing                |  |  |  |
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Newly Added             |  |  |  |
| No file uploaded.  |                         |  |  |  |

### 4.2 - Library as a Learning Resource

### 4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation |  |
|---------------------------|--|---------|--------------------|--|
| Koha                      | Partially                                | 3.18.03 | 2016               |  |

#### 4.2.2 - Library Services

| Library<br>Service Type | Exis              | Existing |   | Newly Added |       | Total |  |
|-------------------------|-------------------|----------|---|-------------|-------|-------|--|
| Text<br>Books           | 46656             | Nill     | 0 | 0           | 46656 | 0     |  |
| Reference<br>Books      | 1508              | Nill     | 0 | 0           | 1508  | 0     |  |
| e-<br>Journals          | 6000              | 5900     | 0 | 0           | 6000  | 5900  |  |
|                         | No file uploaded. |          |   |             |       |       |  |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Eamp; institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e-<br>content |  |  |  |
|---------------------|--------------------|---------------------------------------|---------------------------------|--|--|--|
| NIL NIL             |                    | NIL                                   | Nill                            |  |  |  |
| No file uploaded.   |                    |                                       |                                 |  |  |  |

### 4.3 - IT Infrastructure

### 4.3.1 - Technology Upgradation (overall)

| Туре         | Total Co<br>mputers | Computer<br>Lab | Internet | Browsing centers | Computer<br>Centers | Office | Departme<br>nts | Available<br>Bandwidt<br>h (MBPS/<br>GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin<br>g | 60                  | 2               | 1        | 6                | 1                   | 1      | 19              | 100  | 0      |

| Added | 0  | 0 | 0 | 0 | 0 | 0 | 0  | 0   | 0 |
|-------|----|---|---|---|---|---|----|-----|---|
| Total | 60 | 2 | 1 | 6 | 1 | 1 | 19 | 100 | 0 |

#### 4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

#### 4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |  |
|--|--|--|
| NIL  | NILL   |  |

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | , , , , , , , , , , , , , , , , , , , |    | Expenditure incurredon maintenance of physical facilites |
|--|---------------------------------------|----|--|
| 12                                     | 11.27                                 | 11 | 10   |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Every year, the Laboratory-based departments solicit requirements for new acquisitions and maintenance of instruments, chemicals, and other necessary items. Funds are then allocated based on these requirements. The library is accessible to all teachers, students, and staff, offering open access in the reading room and Internet facility. Regular library committee meetings are conducted to enforce additional rules and regulations. All departments and offices are equipped with desktop computers that have internet access and antivirus protection. Additionally, each department has Smart rooms equipped with projectors and laptops, allowing them to host seminars and film screenings. To ensure the proper maintenance and utilization of various facilities, a policy and procedure have been established. This includes the formation of different committees dedicated to the smooth and efficient management of these facilities. The college has several Academic and Administrative Committees responsible for overseeing the different academic and administrative matters in the college. Funds allocated from RUSA 2.0 are managed by the Purchase and eTendering Committees. The Purchase Committee is responsible for procuring new items, instruments, computers, and other necessary equipment. In case of repair or replacement, trained personnel are called upon from the seller. Furthermore, the college employs a permanent electrician to handle the maintenance of electrical equipment.

https://krishnathcollege.ac.in

#### **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 - Student Support

#### 5.1.1 - Scholarships and Financial Support

|   | Name/Title of the scheme | Number of students | Amount in Rupees |
|---|--------------------------|--------------------|------------------|
| Financial Support from institution      | Krishnath Day<br>prize   | 18                 | 20000            |
| Financial Support<br>from Other Sources |                          |                    |                  |

| a) National       | ) National Swami Vivekananda<br>Merit-Cum-Means,<br>Muslim Minority |      | 6288000 |  |  |
|-------------------|---|------|---------|--|--|
| b)International   | NIl   | Nill | Nill    |  |  |
| No file uploaded. |   |      |         |  |  |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| of the capability cement scheme | Date of implemetation | Number of students enrolled | Agencies involved |  |  |
|---------------------------------|-----------------------|-----------------------------|-------------------|--|--|
| th Awareness<br>Program         | 08/03/2019            | Nill                        | Nill              |  |  |
| No file uploaded.               |                       |                             |                   |  |  |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme  | Number of<br>benefited<br>students for<br>competitive<br>examination | Number of benefited students by career counseling activities | Number of<br>students who<br>have passedin<br>the comp. exam | Number of studentsp placed |  |  |  |
|------|---|--|--|--|----------------------------|--|--|--|
| 2019 | Minority West Bengal Free Coaching Classes for Comitative Examination | 100  | 100  | 5  | Nill                       |  |  |  |
|      | No file uploaded.   |  |  |  |                            |  |  |  |

No file uploaded.

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 1                         | 1                              | 1   |

#### 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

| On campus                                    |                                       |                           | Off campus                         |                                       |                           |
|--|---------------------------------------|---------------------------|------------------------------------|---------------------------------------|---------------------------|
| Nameof<br>organizations<br>visited           | Number of<br>students<br>participated | Number of stduents placed | Nameof<br>organizations<br>visited | Number of<br>students<br>participated | Number of stduents placed |
| Minority Development for carrier counselling | 100                                   | 100                       | Nill                               | 5                                     | Nill                      |
| No file uploaded.                            |                                       |                           |                                    |                                       |                           |

5.2.2 - Student progression to higher education in percentage during the year

| Year | Number of students | Programme graduated from | Depratment graduated from | Name of institution joined | Name of programme |
|------|--------------------|--------------------------|---------------------------|----------------------------|-------------------|
|      |                    |                          |                           |                            |                   |

|                   | enrolling into higher education |                    |                            |   | admitted to       |
|-------------------|---------------------------------|--------------------|----------------------------|---|-------------------|
| 2019              | 350                             | B. A and<br>B. Sc. | All<br>Science and<br>Arts | University of Kalyani, Jadavpur University, Calcutta University | M.A and M.<br>Sc. |
| No file uploaded. |                                 |                    |                            |   |                   |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items             | Number of students selected/ qualifying |  |
|-------------------|---|--|
| SET               | 6                                       |  |
| Any Other         | 8                                       |  |
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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

| Activity                     | Level       | Number of Participants |
|------------------------------|-------------|------------------------|
| K N College Annual<br>Sports | Institution | 210                    |
| Banamohatsav Programme       | Institution | 500                    |
| Krishnath Day                | Institution | 450                    |
| Basanta Baisakhi             | Institution | 550                    |
| 22nd Shravan                 | Institution | 150                    |
| Rakhi Bandhan                | Institution | 525                    |
| 21st February                | Institution | 450                    |
| No file uploaded.            |             |                        |

#### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year                               | Name of the award/medal | National/<br>Internaional | Number of awards for Sports | Number of<br>awards for<br>Cultural | Student ID<br>number | Name of the student |
|------------------------------------|-------------------------|---------------------------|-----------------------------|-------------------------------------|----------------------|---------------------|
| No Data Entered/Not Applicable !!! |                         |                           |                             |                                     |                      |                     |
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5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

The institution currently lacks a duly constituted Student Council. The teacher members of the Student Welfare sub-Committee attend to the concerns and preferences of students. Periodic meetings are conducted with the Class Representatives, who are appointed through the process of consensus among the student members within their respective class. In all departments, representatives are selected by all three academic years within the department, to serve as class representatives. They perform a crucial function in the coordination of activities, facilitating the dissemination of information and serving as the voice of their peers in the student Welfare subcommittee.

Important student issues are deliberated upon in committee meetings, and the

teacher constituents exert their utmost efforts in mitigating them in collaboration with class representatives.

#### 5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes

Allumni Association of krishnath college, known as Praktani Krishnath College is a registered organisation.

5.4.2 - No. of enrolled Alumni:

1000

5.4.3 – Alumni contribution during the year (in Rupees) :

0

#### 5.4.4 - Meetings/activities organized by Alumni Association:

Activity of Praktoni Krishnath College 1. Praktani organised three meetings of its executive council and one annual general meeting. 2. During this period State government upgraded krishnath college to University and renamed it Murshidabad University. Praktoni has a different opinion regarding the naming of the university. It thinks that the name of krishnath must be added with the name of the university. Praktoni organised covention in favour of its decession. It also submitted two memorendum in favour of its decession to the education minister and also to transport minister. In occasion of annual general meeting Praktoni arranged prize distribution ceremony for successful students of krishnath college. During this period Praktoni donated books in the departmental library of krishnath college.

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Krishnath College follows the policy of decentralization. Key features of our institute run with a modern outlook towards excellence, while we have several committees to conduct and execute the policies to run smoothly the college administration. College ensures transparency both in the academic and administrative part. O-ne example of such initiative is the admission process. Admission committee conducts the admission process transparently through online system by Krishnath College website. Whereas online fees payment through college website and student portal is also a very important part of the transparency policy of our college. IQAC and Teacher's Council took important part with the help of Governing body to implement various faculty development programme such as: 1. Sending teachers to various Ph.D. coursework programme.

2. Sending teachers refreshers course. 3. Sending teachers to various orientation programme and other faculty development programme.

6.1.2 – Does the institution have a Management Information System (MIS)?

**Partial** 

#### 6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type         | Details                          |
|-----------------------|----------------------------------|
| Teaching and Learning | All examinations are now held on |

|   | offline mode but if extraordinary circumstances are encountered, College authority is fully equipped with all the machineries required for the online exam. Internal examinations are conducted by the Internal Examination Committee and the university examinations are conducted as per the guidelines of the University of Kalyani. From March 2020 As per West Bengal Govt Notification Colleges were remained closed from 16.03.2020 up to 15.04.2020 for the outbreak of Novel Corona Virus. During this period all offline exams were suspended, some internal exams were conducted through online mode during this period.  |
|---|--|
| Curriculum Development  | 1. Faculty members takes part as B.O.S in both university and college academic council. 2. Teachers are taking active part for the University/ College curriculum development. 3. They also took part in filled study and Educational Tour and plays important role for implementation of project works. 4. They also took part in Add-on courses and actively tried their best to implement the value-added education to enrich the students.   |
| Admission of Students   | Admission of students are done as instructed by Higher Education Department and University through Online admission system.  |
| Research and Development                                      | The faculty members engage in research activities within their respective areas of interest, all while fulfilling their teaching duties. They publish their findings to advance their careers and enrich the academic landscape. Encouragement is provided to faculty members to pursue and successfully complete doctoral theses, MRP, and other scholarly endeavours. Departments actively promote researchoriented learning among students, encouraging them to undertake projects that can lay the groundwork for their future academic pursuits. Students get opportunities to showcase their projects and papers through student seminars and presentation sessions organized by the faculty |
| Library, ICT and Physical<br>Infrastructure / Instrumentation | The library utilizes ICT-enabled software for cataloging, with partial automation through Koha software. It offers a wide selection of textbooks   |

|                           | and reference books accessible to students during college hours and for borrowing. The college provides computers with internet connectivity for the students in the library and photocopying is also available at nominal charges. Secure 100 MBPS internet is provided, and e-books and ejournals are accessible through NLIST by INFLIBNET. All departments have internet-equipped computers, while laboratories are well-equipped and maintained. Various facilities, including computers, AC machines, CCTV, and fire service systems, are handled |
|---------------------------|---|
| Human Resource Management | College authority takes important policy to develop college human resources and administrative part such as: College has a Governing Body, Teacher's Council, IQAC, Different committees formed for internal evaluation, Sports, Arts, Anti-Ragging etc. Regular workshop is also conducted for the development and improvement of the office staff and college management  |

### 6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area         | Details   |
|--------------------------|---|
| Planning and Development | Each financial year, the college prepares an annual budget, seeking approval from the Finance Committee consisting of governing body members and faculty. The budget encompasses all aspects of college development, reflecting the collective will of the authorities and staff. The IQAC collaborates with the governing authority to identify academic, infrastructure, and support requirements. Execution of planned projects and activities is overseen by the Governing Body. Multiple committees are formed to monitor academic and nonacademic activities throughout the academic session. The admission committee reviews all aspects of the admission process, making decisions based on collective stakeholder resolutions reached during meetings. |
| Administration           | Initiatives taken towards complete digitalization of office activities with the help from Creative Mart Technology Pvt Ltd. The college also uses a student data management software provided by the aforementioned group. Steps are initiated in the direction of Library automation using Library   |

|                               | Management Software Koha.  |
|-------------------------------|--|
| Finance and Accounts          | All course program fees and University examination fees are collected online through Bill desk. The college manages internal accounts using Tally software, while finance and accounts, including salary processing and other transactions, are handled through the HRMS software system. Additionally, the college operates with the support of WBIFMS, a web portal of the Government of West Bengal, which facilitates real-time management, monitoring, and control of fund allocations and financial transactions across various government departments. The sub-module HRMS-IFMS has been utilized for implementing Pay Roll Processing and related tasks. |
| Student Admission and Support | The College strives to offer admission to deserving and meritorious students in a transparent manner, solely based on merit. To achieve this, the College ensures a fair and transparent admission process, with all necessary information provided on the College website in clear language, accessible to students from all backgrounds. For the admission process, Creative Mart Technology Pvt. Ltd. is entrusted, and they prepare the list based on the criteria set by the different departments of the College. Student fees are collected through reputable banks like SBI and ICICI.   |
| Examination                   | All examinations are now held on offline mode but if extraordinary circumstances are encountered, College authority is fully equipped with all the machineries required for the online exam. Internal examinations are conducted by the Internal Examination Committee and the university examinations are conducted as per the guidelines of the University of Kalyani. Corona Pandemic Situation as per Govt. Order offline Examination was postponed and college administration decided to take online internal examination.  |

### 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ | Name of the           | Amount of support |
|------|-----------------|---------------------|-----------------------|-------------------|
|      |                 | workshop attended   | professional body for |                   |

|                   |     | for which financial support provided | which membership<br>fee is provided |      |  |
|-------------------|-----|--------------------------------------|-------------------------------------|------|--|
| 2019              | NiL | NIL                                  | NIL                                 | Nill |  |
| 2020              | NIL | NIL                                  | NIL                                 | Nill |  |
| No file uploaded. |     |                                      |                                     |      |  |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

|   | Year             | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of<br>participants<br>(Teaching<br>staff) | Number of participants (non-teaching staff) |  |
|---|------------------|--|---|-----------|---------|--|---|--|
|   | 2019             | NIL  | Nill  | Nill      | Nill    | Nill   | Nill  |  |
|   | 2020             | NIL  | Nill  | Nill      | Nill    | Nill   | Nill  |  |
| Ī | No file uploaded |  |   |           |         |  |   |  |

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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers<br>who attended | From Date  | To date    | Duration |  |
|---|------------------------------------|------------|------------|----------|--|
| Refresher<br>Course                             | 4                                  | 01/01/2019 | 31/01/2020 | 21       |  |
| Orientation programme                           | 4                                  | 01/01/2019 | 31/01/2020 | 21       |  |
| ISRO Sponsored N.N.R .M.S.Course                | 1                                  | 13/05/2019 | 05/07/2019 | 51       |  |
| Cracked<br>Course                               | 1                                  | 11/05/2019 | 07/07/2019 | 54       |  |
| National Work<br>shop                           | 1                                  | 29/01/2019 | 05/02/2019 | 7        |  |
| No file uploaded                                |                                    |            |            |          |  |

No file uploaded.

### 6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teac      | hing      | Non-te    | aching    |
|-----------|-----------|-----------|-----------|
| Permanent | Full Time | Permanent | Full Time |
| 3         | 3         | Nill      | Nill      |

### 6.3.5 - Welfare schemes for

| Teaching   | Non-teaching  | Students   |
|--|---|--|
| 1. Well-equipped common room. 2. Separate  | 1. Well-equipped office room 2. College canteen   | 1. Common room facilities for both boys  |
| departmental rooms for each department with computer and WIFI facilities. 3. College | with subsides rates. 3. Employees Co Operative Credit Society 4. Health check-up facilities | and girls. 2. Health check-up facilities provided by medical cell. 3. College canteen with |

canteen with subsides rates. 4. Health check-up facilities provided by medical cell. 5. Yoga camp have also been organized which have also been strongly motivated the facilities and staff to adopt for better healthy life. 6. Staff annual gathering celebration. 7. Sending Assistant Professor/ Associate Professor in workshop, Refreshers courses, Orientation courses for their promotion.

provided by medical cell. 5. Yoga camp have also been organized which have also been strongly motivated the facilities and staff to adopt for better healthy life. 6. Staff annual gathering celebration. 7. Arrangement of IT workshop for non-teaching staff. 8. Arranged Health Card, Provident Fund, Health Check-up programme for non-teaching staff. 9. College Governing Body promotes regular increments of remuneration for NonTeaching Staff who were appointed by

subsides rates. 4. Library facilities with book bank facilities for economically backward students. 5. Equally college provides monetary to the economically poor students in admission fees and examination fees help through students aid fund. 6. Yoga camp have also been organized. 7. Wi-Fi facilities for students in library. 8. College has wellmaintained Playground for practice Games.

#### 6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The College performs both internal and external audits every year regarding all financial activities to maintain transparency in system. Principal, Finance committee along with Accountant Bursar remains aware regarding all financial transaction deals. Financial corrections are made by checking all cash book, Bill-vouchers, Bank accountants and UCs of different grants received from UGC, State Govt. and others. An auditor and CA have been engaged for verification of financial transaction. For government funds, audit is conducted as per procedures general audit is conducted as follows: a) CA send by Higher education Department b) CA send by A.G. Bengal c) CA appointed by college authority. d) College Governing Body constituted a finance committee to monitor the usage the financial resources of the college. Finance committee works under supervision of Principal.

college.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |  |  |
|--|-------------------------------|---------|--|--|
| 000  | Nill                          | Nill    |  |  |
| No file uploaded.  |                               |         |  |  |

#### 6.4.3 - Total corpus fund generated

5004060

#### 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type     | External      |             | Inte   | rnal         |
|----------------|---------------|-------------|--------|--------------|
|                | Yes/No Agency |             | Yes/No | Authority    |
| Academic       | No            | Nill        | No     | Nill         |
| Administrative | Yes           | Directorate | Yes    | Subham Bera, |

| of Public     | Chartered   |
|---------------|-------------|
| Instructions, | Accountants |
| Govt. of West |             |
| Bengal        |             |

#### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The college has developed a mechanism for regular parent teacher interaction included in the academic calendar department wise and in each department a parent teacher body is constituted to consult various problems faced by the students. All such bodies also look after the following aspects: 1. Attendance of the students. 2. Discipline in the campus. 3. Health Check-up

#### 6.5.3 – Development programmes for support staff (at least three)

1. Periodical Computer training programme 2. Festival Bonus 3. Periodical training programme on record keeping and book keeping.

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

As per recommendations of the NAAC Peer Team visited in the year 2016, the college has initiated many Academic, Infrastructure Development and Extracurricular programmes for the greater benefit of the community, such as -1. Introduction of 7 PG Courses for academic Development. 2. Vacant teaching and non-teaching post were filled up, SACT Teachers were appointed in the Dept. of Sericulture, Physiology, Physical Education, Travel and Tourism, 3. Library was Upgraded.

#### 6.5.5 - Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF                | Yes |
| c)ISO certification                    | No  |
| d)NBA or any other quality audit       | No  |

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC                                   | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|--|-------------------------|---------------|-------------|------------------------|
| 2019 | Bi Centenary of Birth Anniversary of Pandit Iswar Chandra Vidyasagar | 14/08/2019              | 26/09/2019    | 27/09/2019  | 250                    |
| 2019 | Meeting related RUSA 2.0   | 25/11/2019              | 30/11/2019    | 30/11/2019  | 15                     |
| 2019 | Internal<br>Examination  | 03/02/2020              | 17/02/2020    | 17/02/2020  | 15                     |

#### CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 – Institutional Values and Social Responsibilities

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme             | Period from | Period To  | Number of Participants |      |
|------------------------------------|-------------|------------|------------------------|------|
|                                    |             |            | Female                 | Male |
| International Womens day programme | 08/03/2019  | 08/03/2019 | 105                    | 95   |
| Abhaya Nari O<br>Shishu Divas      | 16/11/2019  | 16/11/2019 | 85                     | 25   |
| Rani<br>Swarnamayee Day            | 26/08/2019  | 26/08/2019 | 90                     | 80   |
| Abhaya Nari<br>Divas               | 02/10/2019  | 02/10/2019 | 150                    | 100  |

### 7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Solar panels are installed at different places of the campus and they provide a substantial amount of power for night lights.

### 7.1.3 - Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|-----------------|--------|-------------------------|
| Ramp/Rails      | Yes    | 5                       |
| Rest Rooms      | Yes    | 5                       |

#### 7.1.4 - Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date           | Duration    | Name of initiative  | Issues<br>addressed                                    | Number of participating students and staff |
|------|---|--|----------------|-------------|---|--|--|
| 2019 | 1   | 1  | 02/10/2<br>019 | 1           | Gandhi<br>Jayanti   | Literacy<br>mission<br>and cloth<br>distribut<br>ion   | 112  |
| Nill | 1   | 1  | 16/11/2<br>019 | 1           | Help<br>the poor<br>child                                 | Distrib<br>ution of<br>pen and<br>drawing<br>materials | 124  |
| Nill | 1   | 1  | 25/12/2<br>019 | 1 uploaded. | X- Mas<br>celebrati<br>on<br>adapted<br>tribal<br>village | Help<br>the<br>tribal<br>people                        | 155  |

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7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title   | Date of publication | Follow up(max 100 words)   |
|---|---------------------|--|
| Code of Conduct for students: given in the college prospectus | 22/10/2019          | The students are to follow the guidelines as mentioned in the prospectus |

#### 7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity   | Duration From | Duration To | Number of participants |  |
|--|---------------|-------------|------------------------|--|
| Celebration of Independence Day                  | 15/08/2019    | 15/08/2019  | 200                    |  |
| Celebration of<br>Netaji Birthday                | 23/01/2020    | 23/01/2020  | 250                    |  |
| Celebration of Republic Day.                     | 26/01/2020    | 26/01/2020  | 240                    |  |
| Observance of International Mother Language Day. | 21/02/2020    | 21/02/2020  | 300                    |  |
| NSS day  | 24/09/2020    | 24/09/2020  | 80                     |  |
| National Youth<br>Day                            | 12/01/2020    | 12/01/2020  | 300                    |  |
| No file uploaded.                                |               |             |                        |  |

#### 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Tree Plantation Programme undertaken 2. Solar Panel installation 3. Regular sweeping and cleaning of premises and maintenance of hygiene in washrooms 4. Rain Water Harvesting 5. Installation of power saving LED lights in College campus. 6. Campus Cleaning drives undertaken by the NSS Unit of the College and proper disposal of waste

#### 7.2 - Best Practices

#### 7.2.1 - Describe at least two institutional best practices

Best Practice- I • Literacy mission taken up department of education and students and teachers are continuously trying to literate illiterate people at nearby slum and village areas N.S.S and N.C.C tried to develop nearby adopted tribal village continuously as out read and extension service for stakeholder. • N.S.S also taken various initiatives to reach villages nearby boarder area and flood effected areas. They continuously work for river erosion prevention works. • Field survey conducted by Economics department in the slum areas (Gandhi Colony) to estimate educational status, fertility rate, population, literacy pattern, employment pattern, consumption pattern to aware the students about real life situations. • Students are motivated by the college through annual awards not only to the meritorious but also the poor. The College also provides help to students in ill health Leukaemia, Thalassaemia- ridden students receive financial help from the college. • Our college has taken various initiatives to develop environmental consciousness of the stake holders. Geography department has studied the socio-economic conditions of the 'Environmental Refugees" due to severe river bank erosion in the district of Murshidabad in the Gaunj Singheswari near Ajimganj and Bamnabad at Raninagar -II Block. • The campus green is maintained assiduously and the culture of rare and medicinal plants is taken special care of. • The Alumni participates actively in the academic activity and related upliftment by donating books and other teaching aids and holding seminars periodically. Best Practice- II Title

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of the Practice: Green Campus. The Objectives of the Practice: The idea of the
 "Green Campus" is a novel idea which has been the product of recent critical
   thoughts on the ecological imbalance and environmental degradations. The
  objectives of adorning the college campus with greeneries are namely i. The
primary goal of a green campus is to conserve natural resources and protect the
   environment ii. the creation of awareness amongst the students about the
importance of nature in their personal and spiritual well-being, iii. Fostering
  a Green Culture iv. Waste Reduction and Recycling The Context: The famous
British Romantic poet William Wordsworth wrote One impulse from a vernal wood/
May teach you more of man, Of moral evil and of good/ Than all the sages can.
 The need to decorate the campus with trees, woods and flowers arose from the
principle that it would enable students to learn directly from nature and grow
  a symbiotic relationship. Also, it was felt that it was imperative for the
college community to address the more urgent issues of climate change and risks
 arising from this global phenomenon. The Practice: On the campus premise, the
students enthusiastically participated in the drive for tree plantation and it
is they who worked tirelessly month after month to nurture the saplings. These
   works show that higher education in India is no longer divorced from the
 immediate socio-cultural discourses around us and students are able to learn
  from their works and experience. It is this holistic approach that we hope
    positively contributes to the good health and well-being of the nation.
Evidence of Success: In comparison to the past, the college campus today looks
verdant and appealing to the human mind. It has become plastic-free, dustbins
  are now in use and automobiles are forbidden to enter the vicinity of the
   college. Also, the rainwater is preserved and then put to use in various
    laboratory works and other purposes. Problems Encountered and Resources
Required: In the early stage of the green drive, it was challenging to nurture
and protect the trees since it's easier to plant than to protect them. Also, it
   was an arduous task to create awareness amongst students regarding waste
management since it required them to identify the degradable and non-degradable
 objects and compartmentalize them accordingly in the dustbins. Best Practice:
 II Title of the Practice: Library Orientation Programme The Objectives of the
  Practice: The objectives of library orientation programs are to familiarize
  users with library resources, services, and facilities, promote information
  literacy skills, demonstrate effective research techniques, and encourage a
  positive and productive relationship between patrons and the library. The
 Context: The need for the library orientation programme arises every year due
 to the arrival of new pupils in the college who are hardly familiar with the
   college environment and are uncomfortable to approach the librarians for
  borrowing books. The programme also proves vital to keep the students and
teaching community informed about the college subscription to N-List and other
digital journals. The Practice: Students physically arrive at the reading room
and learn to operate the computers, access the digital library, and learn about
 the basic processes of borrowing books from the library. They also gradually
   learn to come out of the traditional idea of learning from books to take
 lessons from various digital libraries and e-resources. Evidence of Success:
  The orientation programme has proven fruitful to the students and teachers
  alike which can be deduced from their presence in the library reading room.
  While we presently lament the loss of library culture since individuals now
   love to live a life of seclusion in their home, our library boast of the
regular arrival of students who spend ample time reading, writing and searching
    resources available in the library. Problems Encountered and Resources
   Required: Students Orientation programmes in the library, though mostly
 successful, encounter certain problems. On such days, students arrive in huge
numbers and it often becomes difficult to accommodate them all at times. Due to
  the shortage of physical space, the programmes are required to be conducted
 time and again to cater to the needs and demands of the students. Therefore,
 what we need at this moment is the extension of the reading room and purchase
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Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Krishnath College places a strong emphasis on the holistic growth of its diverse student body. Originally established in 1853 to provide education to the students coming from the Murshidabad districts and its adjacent areas. The college boasts modern facilities that support the learning process, including Smart Classrooms, ICT-based lectures, library with INFLIBNET, and computer facilities equipped with a Career Counseling and Job Placement Cell. Furthermore, the college is committed to promoting the overall well-being of its students. It offers a range of support services, such as a Psychological Counseling, Medical Unit, Gymnesium, Yoga classes, and Self-Defense Programs. Additionally, the college conducts several programmes such as Seminars, Annual Sports, along with various Awareness Programs to ensure a well-rounded education. To enhance students employability, the college offers vocational training in Computer Applications, and UGC sponsored Remedial Classes. Each year the college organises successfully inter college Debate competition and Football tournament. The college also conducts important seminars and renowned professors from different universities deliver illuminating lectures on this occasion. Krishnath College is dedicated to creating opportunities for meritorious students through several scholarships and endowments from government, non-government, and philanthropic resources. Moreover, the college actively contributes to the local community through its National Service Scheme benefiting the neighbouring areas. Recognized for its commitment to quality education, the college has been accredited with an A grade by NAAC. Its primary objective is to empower pupils from all sections of society, particularly those coming from remote areas of the district and the adjacent districts. Through its comprehensive and inclusive approach, Krishnath College strives to nurture capable and empowered students who can contribute positively to the society.

#### Provide the weblink of the institution

https://krishnathcollege.ac.in/Placement-cell.aspx

#### 8. Future Plans of Actions for Next Academic Year

In pursuit of inclusive education, the college will ensure accessibility and equal opportunities for students from all backgrounds. It will prioritize creating an environment that respects diversity, embraces multiculturalism, and promotes tolerance and understanding. Faculty and students will be supported in their pursuit of cutting-edge research, fostering a spirit of inquiry and creativity. The college will actively engage with the local community, addressing societal challenges and contributing to its development. Collaborative initiatives and outreach programs will aim to make a positive impact and create socially responsible citizens. Embracing technological advancements, the college will integrate modern tools and methods into teaching and administration. It will strive to be at the forefront of educational technology, enhancing the learning experience for students and promoting digital literacy. Fostering an entrepreneurial mindset and providing skill development opportunities will be integral to the college#39s vision. Students will be equipped with practical skills, enabling them to excel in the professional world and contribute to economic growth. The institute has ambitious plans to secure funds under RUSA 2.0 for the overall improvement of college infrastructure and facilities. This

includes developing state-of-the-art ICT-enabled classrooms to cater to the modern needs of students, as well as expanding and enhancing the library infrastructure. Furthermore, the institute aims to foster stronger ties with industry leaders to bridge the gap between education and real-world applications. This involves inviting industry experts to the college, organizing employmentcentric workshops, and updating the curricula to emphasize practical knowledge. Creating a vibrant academic environment is a priority, and the institute seeks to invite experienced teachers from other colleges to deliver specialized lectures. These endeavors will collectively enhance the overall learning experience and opportunities for students at the institute. Over and above, the college will consistently review and evaluate its practices to ensure continuous improvement. It will adapt to emerging trends and challenges, remaining relevant and responsive to the ever-changing educational landscape.